



Safeguarding Policy Statement for City of Birmingham Rockets Basketball Club Limited

Introduction

City of Birmingham Rockets Basketball Club Limited (hereinafter referred to as "the Club") is committed to ensuring the safety and well-being of all children, young people, and vulnerable adults who engage with our Club. We believe that everyone has the right to participate in basketball in a safe, inclusive, and enjoyable environment.

Our Commitment

The Club is dedicated to providing a safe environment that promotes the welfare of all participants. We recognise our responsibility to safeguard and protect children, young people, and vulnerable adults from harm, abuse, and exploitation. We are committed to implementing practices that support this responsibility and to continuously reviewing and improving our safeguarding policies and procedures.

Aims

- To ensure the safety and well-being of all children, young people, and vulnerable adults involved with the Club.
- To provide staff, volunteers, and members with guidance on recognising and responding to safeguarding concerns.
- To promote a culture of vigilance and proactive safeguarding within the Club.

Scope

This safeguarding policy statement applies to all Club members, staff, volunteers, coaches, players, and anyone working on behalf of the Club. It covers all activities and events organised by the Club, whether at our premises or elsewhere.

Principles

- **Welfare of the Child:** The welfare of the child is paramount. Every child and young person has the right to protection from abuse, regardless of age, gender, disability, culture, language, racial origin, religious beliefs, or sexual orientation.

- **Inclusive Environment:** We are committed to creating an inclusive environment that promotes equality and values diversity.
- **Safe Recruitment:** We will adopt safe recruitment practices, ensuring all staff and volunteers are appropriately vetted and trained.
- **Training and Education:** We will provide safeguarding training and education to all staff and volunteers to ensure they understand their responsibilities and know how to report concerns.
- **Confidentiality:** We will handle all safeguarding concerns with confidentiality, sharing information only with those who need to know and in accordance with legal requirements.

Roles and Responsibilities

1. Board of Directors

- **Ultimate Responsibility:** The Board has ultimate responsibility for safeguarding within the Club and ensures the implementation and review of this policy.

2. Safeguarding Officer

- **Designated Safeguarding Lead:** The Club has appointed a designated Safeguarding Officer responsible for overseeing the implementation of safeguarding policies, handling safeguarding concerns, and providing guidance and support.

3. Coaches and Volunteers

- **Frontline Safeguarding:** Coaches and volunteers are at the frontline of safeguarding. They must adhere to the Club's safeguarding policies, complete required training, and report any concerns to the Safeguarding Officer.

4. Staff and Members

- **Active Participation:** All staff and members are expected to actively participate in safeguarding efforts, remain vigilant, and report any concerns about the safety and well-being of children, young people, or vulnerable adults.

Reporting and Responding to Concerns

- **Reporting Mechanism:** All safeguarding concerns should be reported to the Safeguarding Officer. In the absence of the Safeguarding Officer, concerns should be reported to a senior manager.
- **Immediate Action:** If a child or vulnerable adult is in immediate danger, contact emergency services immediately.
- **Investigation:** All reported concerns will be taken seriously and investigated promptly. Appropriate actions will be taken in accordance with our safeguarding procedures.

- **Support:** The Club will provide support to those who raise concerns, as well as to individuals who are the subject of concerns, ensuring appropriate actions are taken to safeguard their well-being.

Training and Education

- **Mandatory Training:** All staff and volunteers will receive safeguarding training appropriate to their roles. Training will be updated regularly to reflect changes in legislation and best practices.
- **Ongoing Education:** We will provide ongoing education and resources to ensure all members of the Club understand their safeguarding responsibilities.

Monitoring and Review

- **Regular Review:** This policy will be reviewed annually or in response to significant changes in legislation or Club operations.
- **Continuous Improvement:** The Club is committed to continuous improvement in safeguarding practices. Feedback and experiences will be used to enhance our policies and procedures.

Conclusion

City of Birmingham Rockets Basketball Club Limited is dedicated to creating a safe environment for all participants. We believe that safeguarding is everyone's responsibility and are committed to ensuring that all children, young people, and vulnerable adults can enjoy basketball free from harm.

Signed:



Kirk Dawes

Chairperson

City of Birmingham Rockets Basketball Club Limited

Date: 1/6/2024

This policy statement should be communicated to all members, staff, volunteers, and stakeholders, and be made accessible to ensure understanding and compliance.